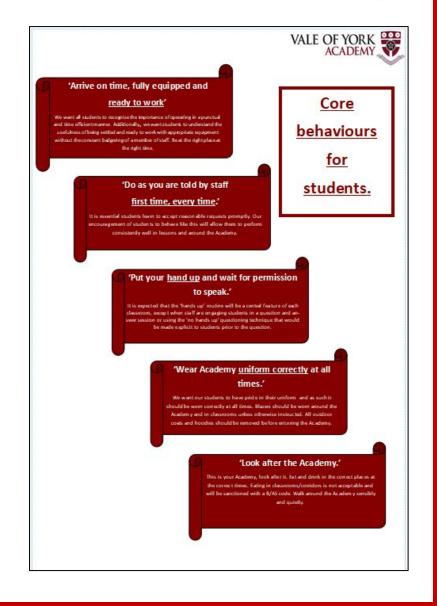
- These behaviour expectations are displayed in every classroom
- It is a non-negotiable expectation that students follow these simple expectations
- They have been created to ensure students have the same experience in every classroom and it will help them become successful members of VoY



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#### 'Arrive on time, fully equipped and ready to work'

We want all students to recognise the importance of operating in a punctual and time efficient manner. Additionally, we want students to understand the usefulness of being settled and ready to work with appropriate equipment without the constant badgering of a member of staff. Be at the right place at the right time.



#### 'Do as you are told by staff

#### first time, every time.'

It is essential students learn to accept reasonable requests promptly. Our encouragement of students to behave like this will allow them to perform consistently well in lessons and around the Academy.

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### **Core behaviours at VoY**

#### 'Put your <u>hand up</u> and wait for permission to speak.'

It is expected that the 'hands up' routine will be a central feature of each classroom, except when staff are engaging students in a question and answer session or using the 'no hands up' questioning technique that would be made explicit to students prior to the question.



#### 'Wear Academy <u>uniform correctly</u> at all times.'

We want our students to have pride in their uniform and as such it should be worn correctly at all times. Blazers should be worn around the Academy and in classrooms unless otherwise instructed. All outdoor coats and hoodies should be removed before entering the Academy.



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#### 'Look after the Academy.'

This is your Academy, look after it. Eat and drink in the correct places at the correct times. Eating in classrooms/corridors is not acceptable and will be sanctioned with a B/AS code. Walk around the Academy sensibly and quietly.

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#### Rewards

- This poster is displayed in every classroom
- It allows students to keep focussed on how they will be rewarded at VoY
- We want students to enjoy their time at school and we want students to be enthusiastic about their learning
- If they make the right choices day in day out they will benefit

#### **Student rewards**

Each department has their own stamp.	
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	y as a reward where
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	per day for the
<ul> <li>Punctuality to form</li> </ul>	
<ul> <li>Present every day</li> </ul>	
Correct uniform	
Fully equipped	
Weekly - Students will receive a further 2 sta	amps per week for th
<ul> <li>100% attendance</li> </ul>	
2.00	65 924
Reward	Stamp Number
Small Chocolate Bar & Bronze Certificate	600
Tutor Postcard	1200
	1800
	2500
	3500
	4000
	4500
	5000
trade for the appropriate reward with their Pl	
Each half term, all subject areas will nominate	e a student per year
group to be rewarded with a postcard sent ho	ome.
Largely based on stamps, hard working stude	nts, excellent work
etc	
Personalised written comment from the teach	er Issuing.
	Contraction and the s
Students can be referred to SLT for praise as a	oppropriate
throughout the half term.	
SLT will visit forms to award stamps.	
appropriate.	special recognition a
Awards to include:	
Subject nominations for progress/attain	ment
Special attainment/effort prizes	
Extra curricular commitment	
<ul> <li>accordiance and punctuantly</li> </ul>	
	Fully could peed Weekly — Students will receive a further 2 st villowing:     JOON attendance <u>Newed     Small Checkles &amp; Accouncentificate     Tater Rescard     Lage Checkles &amp; Accouncentificate     Tater Rescard     Lage Checkles &amp; Accouncentificate     Explose charter of a State of a State of a State     Same Checkles &amp; Accouncentificate     Explose charter of a State of a State     Same Checkles &amp; Accouncentificate     Explose charter of a State     Same Checkles     Accounce Charter     Same Checkles     Same Chec</u>



e tek se toel setteel se toel s N	Each department has their own stamp.
	Stamps are given to students for excellent contributions, effort or
Ongoing departmental	work in line with Academy policy.
	Stamps may also be given around the Academy as a reward where
reward system	students have made a positive contribution.
	Students <i>should</i> be receiving at least 3 stamps per lesson but no more than 5 unless under exceptional circumstances.

- Everybody has the opportunity to earn stamps in every lesson
- Planners must be open at the correct week for staff to be able to give stamps



Form tutor stamps	<ul> <li>Daily — Students will receive up to 4 stamps per day for the following:</li> <li>Punctuality to form</li> <li>Present every day</li> <li>Correct uniform</li> <li>Fully equipped</li> <li>Weekly — Students will receive a further 2 stamps per week for the following:</li> <li>100% attendance</li> <li>No codes all week</li> </ul>
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 Students will get up to 4 stamps every day just for attending morning form time



	Reward	Stamp Number
	Small Chocolate Bar & Bronze Certificate	600
	Tutor Postcard	1200
	Large Chocolate Bar	1800
	Progress Leader Postcard & Silver Certificate	2500
Ongoing certificates/Prizes	£10 Shopping Voucher	3500
ongoing certificates/Thizes	Senior Leader Phone Call & Gold Certificate	4000
	£20 Shopping Voucher	4500
	Principal Phone Call & Platinum Certificate	5000
	tudents will be informed of rewards and will rade for the appropriate reward with their PL	

 Once students reach each reward boundary, form tutors will give you a signed slip identifying which reward is needed and they will take this to their Progress Leader who will be able to reward them



Postcards	Each half term, all subject areas will nominate a student per year group to be rewarded with a postcard sent home. Largely based on stamps, hard-working students, excellent work etc Personalised written comment from the teacher issuing.
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- Postcards being sent home are a wonderful way to show how well students are progressing at VoY
- Multiple subjects can nominate the same person so they could get more than one!



SLT involvement	Students can be referred to SLT for praise as appropriate throughout the half term. SLT will visit forms to award stamps. Referrals can be made for Principal praise for special recognition as appropriate.
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- When members of SLT are walking around lessons, they can give stamps for working well
- Students could also be chosen to see their SLT link or the Principal for recognition for going above and beyond



	Awards to include: • Subject nominations for progress/attainment
The major awards ceremony	<ul> <li>Special attainment/effort prizes</li> <li>Extra-curricular commitment</li> <li>100% attendance and punctuality</li> </ul>

- This ceremony takes place at the end of the year and recognises all the hard work that has happened all year
- Attendance at this ceremony is a special recognition that students are displaying amazing attitudes every day and in every lesson at VoY

#### **Sanctions**

- This poster is in every classroom. It allows students to understand how PD develops for persistent poor choices in the classroom
- All schools have a sanction section to their behaviour policy
- Sanctions are necessary when the wrong choices are made in the classroom or around school
- The purpose of a sanction is to help students learn a lesson and make improvements
- Every lesson will always start with a blank and fresh slate no grudges are held by staff or students

Ideally, the sanctions system should be followed in order but sometimes it is necessary to jump a sanction if the behaviour is dangerous or warrants a sanction that is more severe.



Sanctions	
Phase 1—Verbal warning Appropriate amount of take-up time Phase 2—First written code	Verbal warning First misdemeanour directly after a period of 'settling to work'. Not recorded. Planner not taken. Intended to encourage students to work without dis- rupting the lesson. '7his is your verbal warning because' Continuing to disrupt after a period of take up time given First written commentcode and staff initials.
Appropriate amount of take-up time	'This is your first written comment because'
Phase 3—Second written code	Further disruption to learning after take up time given. Second written comment and moved to another part of the classroom (id eally closer to staff). 'This is your second written comment because'
Phase 4—Safety net	Persistent undermining of the Acad emy expectations. Third written comment and moving to another room. To be treated with consistent severity and discuss possib impact of not being in the appropriate lesson. Detention is issued for 3 codes — Jospin Schubble Jospin This is your thrd written comment because'
Phase 5—Seclusion phywith a pactations in arclaidon will lead to: warring ton warring = Stay until 4.15pm ton warring = Thone cal home ton warring = Scapersion To go into sofusion will be an immediate susponsion	Seclusion. S successful periods to be served before return to lesson Appropriate work to be set for students to complete to engage throughout the d ay.
Phase 6—Suspension	Length of suspension to be determined by PL/SLT. Following all suspensions a reintegration meeting must take place between PL/SLT and parents/carers. A period of time in seclusion will follow before a return to mainstream lessons.



### Sanctions – Verbal warning

Phase 1—Verbal warning	Verbal warning
Appropriate amount of take-up time	First misdemeanour directly after a period of 'settling to work'. Not recorded. Planner not taken. Intended to encourage students to work without dis- rupting the lesson.
	'This is your verbal warning because'

- A verbal warning is a reminder that students are doing something that is stopping learning from happening
- It is a quick reset for behaviour in the classroom
- Students will be told why they are receiving this warning



#### Sanctions – First written comment

Phase 2—First written code	Continuing to disrupt after a period of take up time given
	First written comment—code and staff initials.
Appropriate amount of take-up time	'This is your first written comment because'

- If students choose to continue displaying poor behaviour, they will be given a second warning and this will be written in the planner
- They will be told why they are receiving this warning



#### Sanctions – Second written comment

Phase 3—Second written code	Further disruption to learning after take up time given.
Appropriate amount of take-up time	<b>Second written</b> comment and moved to another part of the classroom (ideally closer to staff). 'This is your second written comment because'

- At this point, there is now continuing disruption to learning in the classroom
- Students will be given a second written comment in the planner and a simple request will be made for them to move to a different seat – this is for their benefit. It will enable to teacher to give them some more focussed support in the classroom
- This is the last stage before being moved out of the classroom we want students to stay in class and make the right choices!
- They will be told why they are receiving this warning



### Sanctions – Safety net

Phase 4—Safety net	Persistent undermining of the Academy expectations.
	Third written comment and moving to another room.
	To be treated with consistent severity and discuss possible
	impact of not being in the appropriate lesson.
	Detention is issued for 3 codes—detentions@voy.hslt.academy
	'This is your third written comment because'

- At this point, the teacher has tried everything in the classroom to try and engage students in their learning and now they have to move to a different classroom – this is a serious sanction.
- Students will receive a third written comment and 'On call' will come and move them to a different classroom. They will also be given work to continue
- They will also be given a detention for 3 codes
- They will be told why they are receiving this warning



### **Sanctions - Seclusion**

	Phase 5—Seclusion	Seclusion.
Failure to comply with expectations in seclusion will lead to:		5 successful periods to be served before return to lessons
ι.	Verbal warning	Appropriate work to be set for students to complete to engage throughout the day.
2.	1st written warning = Stay until 4.15pm 2nd written warning = Phone call home	
3.		
ı.	3rd written warning = Suspension	
5.	Refusal to go into seclusion will be an immediate suspension	

- If students are removed to or placed into seclusion this is the most severe sanction we can issue in school
- They will go straight to seclusion and they must be successful in order to return to mainstream lessons
- Progress Leaders/Pastoral leaders will visit students in seclusion to discuss the reason they are in there



### **Sanctions - Suspension**

Phase 6—Suspension	Length of suspension to be determined by PL/SLT.
	Following all suspensions a reintegration meeting must take place between PL/SLT and parents/carers. A period of time in seclusion will follow before a return to mainstream lessons.

- A suspension is used as the last resort and means there have been serious behavioural issues on display
- Students will be provided with work to complete (often online) and will be expected to bring it back as part of your reintegration
- A reintegration meeting will take place in school on the morning of the students return to school with parents/carers this will be with a Progress Leader or SLT
- Students will then have to be successful in seclusion before they return to mainstream lessons



#### Planners

- This is key communication between home and school
- It allows you to get in contact with us
- Planners must be brought every day
- If students forget their planner twice in one half term, they will be placed into seclusion for the day
- The planner needs to be on the desk and open at the correct week in EVERY lesson



#### **Mobile Phones**

- We know that they all have one!
- The rule is simple: They are not allowed to be used on the school premises
- If a phone is <u>seen</u> or <u>heard</u> it will be confiscated. They will be able to collect it from reception at the end of the day
- If a phone is confiscated 3 times in a half term, a parent or carer will have to come and collect it – no exceptions. If a bus pass is on the phone then they need to make sure the phone is kept away in their bag
- This is a non-negotiable expectation



#### **Pastoral care**

- We have a great pastoral team who can help support your child in a variety of ways
- There is in class support from teaching assistant
- We have 2 pastoral manager who works with students in small groups and one on one
- We have a behaviour manager who is out and about every lesson in classes offering support where necessary
- We have a the Progress Leaders who work with a variety of students
- All form tutors are available to speak to as part of their on-going support of your child at school



### Safeguarding concerns

- We have a robust safeguarding policy with staff who are able to address these concerns quickly
- If you have any concerns about your own child or anything else, please get in contact with school as soon as possible
- Where possible, we will call parents and carers as soon as possible if any concerns have been raised in school to fully discuss them with you

#### **Teaching and Learning**

Adaptive Teaching

*"Within the practice of effective adaptive teaching, all learners experience the same high expectations set out by the teacher, with differing layers of support, to help them make good progress and achieve well over time."* 

Stretch and Challenge

**DIRT - Directed Reflection and Improvement Time** 

### **Teaching and Learning**

#### **Learning Modes:**

These are a set of shared expectations on how pupils are to conduct themselves in different aspects of learning in a classroom.

- Independent Silent Study
- Quiet Partners
- Polite Group Work
- Respectful Whole Class

### **Independent Silent Study**

#### – Silence is 'golden'



- In every lesson there will be a period of time you will be expected to work in silence
- A positive opportunity for you to do your best work and demonstrate what you can do

 $_{\circ}$   $\,$  You work on your own NOT interacting with others

#### Why?

Establishes the expectation that pupils need to focus upon your work Cultivates pupils personal resilience and self-control Creates a calm ordered environment so that:

- Tailored support and challenge can be given
- Pupils to apply or reflect upon learning
- Necessary assessment and evaluation can happen





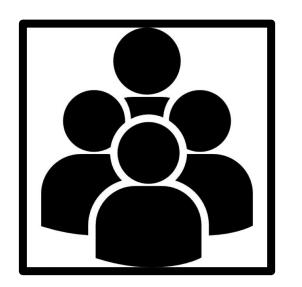
- Talking quietly with shoulder partners only.
- Your volume should not go above whispered/low voices.
- You could use this for sharing ideas, asking for help, testing out what you think.

#### Why?

Because the other students in your class are an excellent source of information and also a great place to find feedback on what you think!

You need to share in quiet voices as it is important not to distract the learning of others.

### **Polite Collaboration**



- Talking quietly in groups.
- There should not be raised voices or everyone speaking at once.
- You should take turns to ensure everyone is heard.
- Do not attempt to communicate with anyone outside of your group.

#### Why?

Group work, collaborating with others and sharing ideas is a vital part of learning at times. This is only true if you do it in a fair and orderly way and if you are not disturbing other groups or students.

### **Respectful Whole Class**



You need to be sitting silently and thinking about your lesson.

Focus and respect. Do not interrupt the teacher or those who have been asked to speak.

Be prepared to give your opinion on what the teacher or your classmate has said.

• You could note down any new ideas you hear.

#### Why?

When a teacher is talking it is to give you a task or information and you need to catch everything! And, when a teacher asks others to speak it is to help you! They are asking for ideas that will hopefully help you learn or to spark new opinions in you. If you are not listening this will not happen.

#### **Homework and Google Classroom**

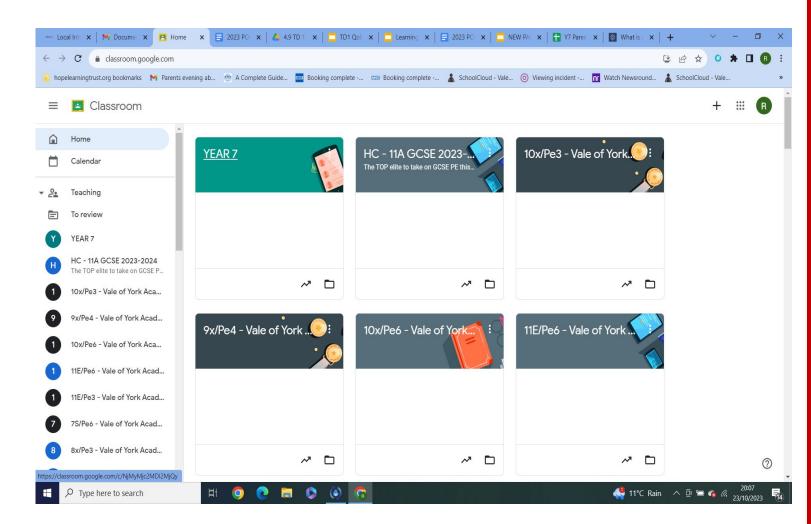
Recorded in planner

Core, Humanities and Languages - Weekly

1 Hour a Week Subjects -Fortnightly

Posted on Google Classroom

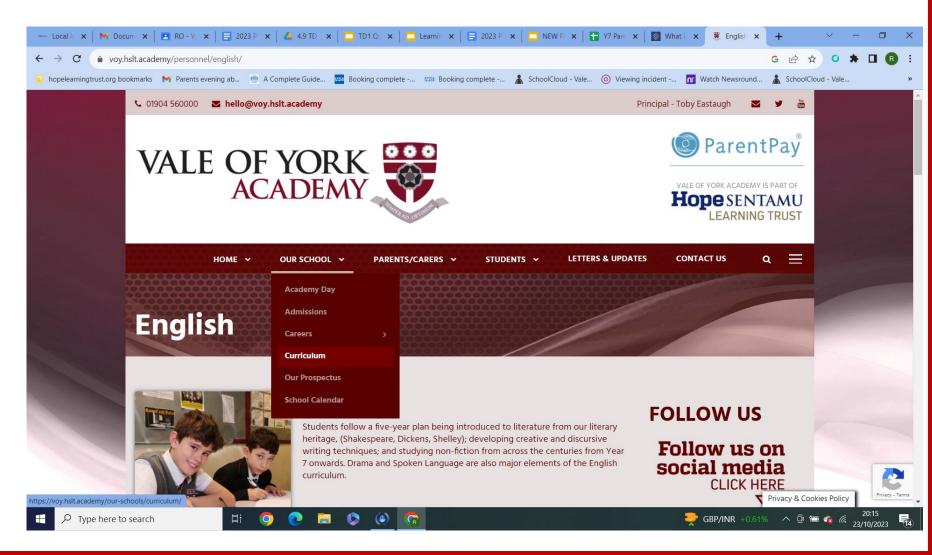
Shadow Curriculum



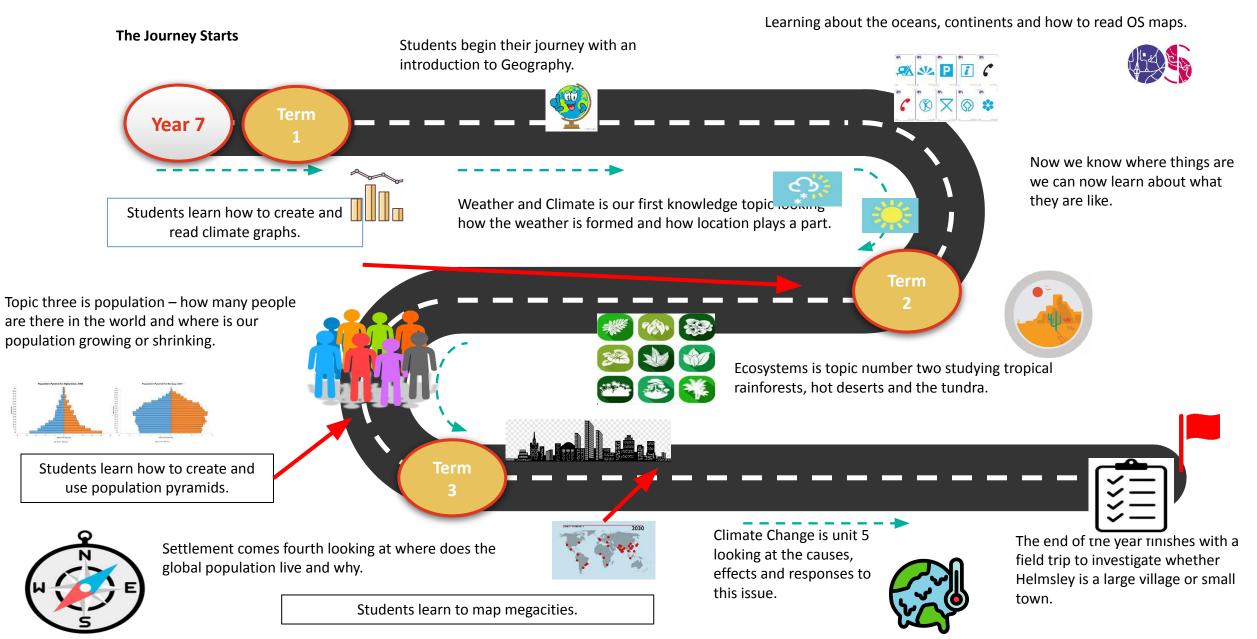
#### What Are The Pupils Learning?

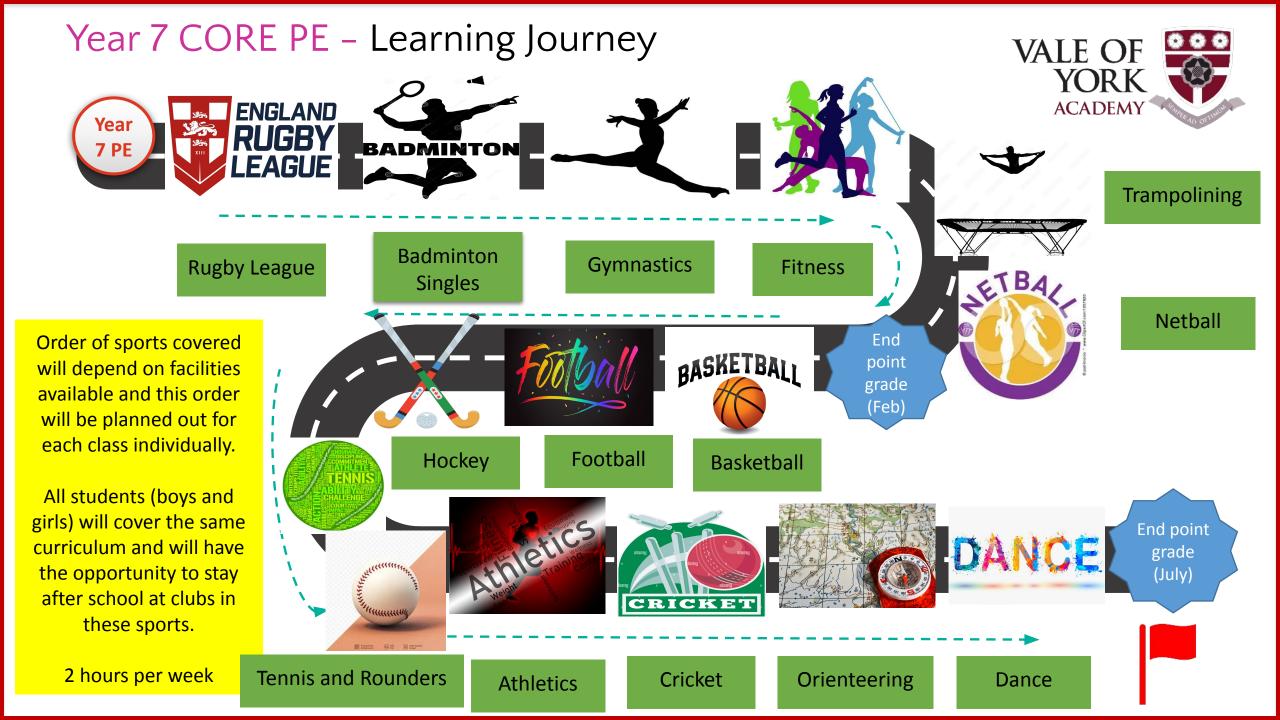
Please the curriculum section on our Website

Here you will find 'Learning Journeys', these are a quick reference guide for what topics are being taught when in each subject.



#### Progression in Geography





#### Supporting you and your family

Please reference the Support Section of Website

- Food Hamper Project
- Preloved Uniform Shop

Contact us @ help@voy.hslt.academy



### Attendance



#### Attendance and punctuality expectations

- The best way students can be successful at VoY is to be here every day
- There is an expectation that all students will have <u>at least</u> 95% attendance across the year
- Please contact school immediately if your child is off due to illness
- You can expect to get phone calls and home visits if attendance starts to drop below 95% this is supportive. We want the students in school
- Term time holidays will not be authorised
- Students should be in school for 8.40am at the latest to be classed as on time and ready for learning
- Students will be sanctioned for persistent lateness
- To encourage students to have the best attendance, they will be rewarded throughout the year

# Attendance and punctuality rewards and sanctions

• Students will be rewarded for their excellent attendance at VoY.

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- Everyone who has 95% and above will be eligible for a variety of reward events that will happen throughout the year.
- 98% and above will be eligible for end of half term rewards.
- 100% attendance will be eligible for special rewards that will be drawn throughout the year.
- Most improved attendance will also be rewarded we want to recognise efforts to improve!
- Punctuality to school is important students need to be here for 8.40am to be able to get to form on time.