

Year	Development Area	Gatsby Focus
2022/23	<ul style="list-style-type: none"> <li>• Introduction of Careers Development Plan.</li> <li>• Development of student/staff/parent/employer sections on the website.</li> <li>• Ensure that 90%+ of Year 10 cohort engage with work experience opportunities.</li> <li>• Continued development of whole school careers drop down events.</li> <li>• Growth of whole school careers fair which was established in 2021/22 to increase numbers of external employers.</li> <li>• Departmental careers audit written, completed and evaluated to enable planning for whole school systems around departmental careers provision to take place.</li> <li>• Audit of year 11 intended destinations.</li> <li>• Compass+ launched as new evaluation tool &amp; review of development plan.</li> <li>• Launch newly designed Careers website</li> <li>• Implementation of whole school systems around careers provision within departments, dedicated subject specific careers lessons, departmental careers boards.</li> <li>• Planning to ensure all students have at least one meaningful employer encounter in each year group.</li> <li>• Launch of termly form time careers activities &amp; assemblies.</li> <li>• Student careers audit completed and analysed to support developmental planning.</li> <li>• Planning for University engagement activities and trip.</li> <li>• Year 7 Enterprise day activities</li> <li>• Year 8 STEM Activity day.</li> <li>• Introduction of Year 9 Skills and STEM 'who am I?' day</li> <li>• Year 9 Options process launched with students and parent/carers</li> </ul>	<p>Benchmarks 1-8  Benchmark 3  Benchmark 6&amp;7  Benchmark 3&amp;5  Benchmark 1-8</p> <p>Benchmark 5-7</p> <p>Benchmark 1  Benchmark 3  Benchmark 1  Benchmark 4</p> <p>Benchmark 5</p> <p>Benchmark 4  Benchmark 1  Benchmark 7  Benchmark 5  Benchmark 5  Benchmark 5  Benchmark 2</p>
2023/24	<ul style="list-style-type: none"> <li>• Implement employer encounter measures for gapped year groups identified from Compass+.</li> <li>• Compass+ launched as new evaluation tool &amp; review of development plan.</li> </ul>	<p>Benchmark 1, 2 &amp; 5  Benchmark 1</p>